

	Moodle 1.9	Moodle 2.0	Totara
System Roles			
Inbuilt user roles for admin, tutor, learner	Y	Y	Y
Inbuilt user roles for manager, regional manager and assessor	N	N	Y
Competencies and Organizational Roles			
Ability to customise roles and permissions	Y	Y	Y
Create organizational roles and hierarchies	N	N	Y
Create competency frameworks	N	N	Y
Map organizational roles to competencies	N	N	Y
Map users to organization roles	N	N	Y
Map learning content to competencies	N	N	Y
Submission of competency evidence	N	N	Y
Automatic evaluation of competencies	N	N	Y
Individual Development Plan			
View record of learning	Y	Y	Y
View submissions, feedback and grades	Y	N	Y
View progress through a learning programme	N	N	Y
Personal learning objectives	N	N	Y
Set priorities and due dates for courses	N	N	Y
Reporting			
Sophisticated and flexible site-wide report builder	N	N	Y
A rich set of pre-built reports	N	N	Y
Ability to build custom reports	N	N	Y
Scheduled report management	N	N	Y
Export to a variety of formats	Y	Y	Y
Integration with Google fusion tables	N	N	Y
Report dashboards for Learners and Managers	N	N	Y
Calendar			
Time-based events	Y	Y	Y
Outlook integration	Y	Y	Y
Filterable calendar of face-to-face training	Y	Y	Y
SCORM			
SCORM 1.2 compliant	Y	Y	Y
Content Management			
Web pages	Y	Y	Y
User generated content (blog, forum, wiki)	Y	Y	Y
Resources (links, documents, files)	Y	Y	Y
Context-sensitive help	Y	Y	Y

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User Management			
User profiles	Y	Y	Y
Bulk processes	Y	Y	Y
Profile field customisation	Y	Y	Y
Synchronize user hierarchies from external HR systems	N	N	Y
Manually assign users to an organizational role and team	N	N	Y
OAuth integration	N	Y	Y
Front page			
News items and updates	Y	Y	Y
Landing pages for each key system role	N	N	Y
Course Enrolment			
Manually assign users to courses	Y	Y	Y
User course enrolment requests	N	N	Y
Messaging and Notifications			
Notice boards	Y	Y	Y
User messaging	Y	Y	Y
RSS feeds	Y	Y	Y
Learning Types			
Collaborative learning activities	Y	Y	Y
Online and offline activities	Y	Y	Y
Synchronous and asynchronous activities	Y	Y	Y
Individual learning plans	N	N	Y
Activity Types			
Individual assignments	Y	Y	Y
Collaborative assignments	Y	Y	Y
Quizzes and tests	Y	Y	Y
E-learning	Y	Y	Y
Discussions	Y	Y	Y
File and document submissions	Y	Y	Y
User surveys	Y	Y	Y
Face-to-face training	N	N	Y
Course Management			
Activity completion	N	Y	Y
Course completion	N	Y	Y
Locking and hiding of activities	N	Y	Y
Course certification	Y	Y	Y
Reminders based on Course and Activity Completion	N	N	Y
Course and category icons	N	N	Y